



**MINNESOTA STATE**

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July 28, 2016

David Riggs, President  
Inver Hills State College Faculty Association  
2500 East 80th Street  
Room A-215  
Inver Grove Heights, MN 55076

*(via e-mail)*

Re: Your correspondence dated April 25, 2016 and July 25, 2016

Dear President Riggs:

Over the last few months, I have given a great deal of thought to your letter dated April 25, 2016, concerning the IHSCFA's continuing concerns with President Tim Wynes. As I am sure you anticipated when you prepared your letter, as chancellor I am reluctant to interject myself into the relationship between the faculty and their president. My statements at the January meeting of the Board of Trustees represented a rare departure from this reticence. Prior to receipt of your April 25th letter, I was persuaded that there was little to be gained from further public comment by me regarding this situation.

Despite my desire to avoid becoming an additional factor in the relationship between faculty and college president, my respect for the vital role played by MSCF in our system compels me to respond. Stated succinctly, President Tim Wynes continues to have my unwavering support. Nothing that has happened since the January Board meeting demonstrates to me that President Wynes is the wrong person for the job. Being a college president is not a popularity contest. I believe it would be a serious mistake for me to act as if it were.

Please be assured that I take seriously the concerns that you have raised. You have made it clear that the IHSCFA seeks the removal of President Wynes. As indicated above, I will not acquiesce to the union's demands to remove President Wynes, who is not only the President of IHCC and DCTC, but one of the system's designated representatives for collective bargaining and grievance adjustment purposes.

More importantly, I remain committed to the notion that people of good will and generous spirit can come together to work out their differences through direct conversation. I believe the

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faculty at Inver Hills Community College are people of good will and generous spirit who strive daily to put the needs and aspirations of students at the forefront of all they do. In my experience, President Wynes possesses these same qualities. For the sake of the college and its students, I ask that you and your colleagues set aside your reservations and sit down with President Wynes to work out your differences. For this effect to work you must accept that President Wynes will remain as president of Inver Hills and Dakota County Technical College. I am sure that you will enter into this dialogue buttressed by the knowledge that success will make a positive difference in the lives of the students and employees of IHCC.

In closing, I thank you for caring so much. Please extend my gratitude to your colleagues.

Best wishes,

A handwritten signature in black ink, appearing to read "Steven Rosenstone". The signature is fluid and cursive, with a large initial "S" and "R".

Steven Rosenstone  
Chancellor  
Minnesota State Colleges and Universities

c: Mark Carlson, Vice Chancellor – Human Resources  
Kevin Lindstrom, President, MCSF  
Tim Wynes, President, IHCC and DCTC