

April 25, 2016

Steven J. Rosenstone  
Chancellor  
Minnesota State  
30 7<sup>th</sup> St. E., 350  
St. Paul, MN 55101

Chancellor Rosenstone,

It has now been three months since the faculty at Inver Hills Community College voted no confidence in President Tim Wynes. Your sole response has been to issue a press release complaining about faculty airing their issues loudly and in public.

Faculty at Inver Hills have spent the past three years trying to work behind the scenes with President Wynes to move the college forward, honestly address the campus environment, and provide the best possible education for our students. We attended countless hours of meetings and held numerous planned “conversations” to improve the campus climate for all. Two years ago we notified you, Chancellor Rosenstone, of our concerns and you summarily dismissed them. One year ago we engaged in last-ditch efforts to enact real change and develop honest and productive action steps for change. President Wynes belittled our concerns and made no real changes. President Wynes’ response to the no confidence vote was to “hope to be given the opportunity to understand” what our concerns are, attack union leadership through forced “investigatory” leave, and unsuccessfully seek employment out of state.

Almost 90% of the faculty and staff surveyed last April believe that President Wynes is not qualified to lead the college. In the meantime, this spring, Inver Hills MAPE and AFSCME members voted overwhelmingly to support the faculty in our effort to improve the campus climate and demand leadership changes. Inver Hills faculty and staff are truly united in our concerns about the college heading in the wrong direction.

President Wynes has repeatedly told faculty that he does not work for the faculty, the staff, or the students: he only works for one person and that is you Chancellor Rosenstone. Instead of merely complaining about “loud” faculty, we ask you to act and address the very serious reasons why we have gone public: President Wynes’ poor leadership.

Sincerely,

David Riggs, IHSCFA President  
On behalf of the faculty of Inver Hills Community College