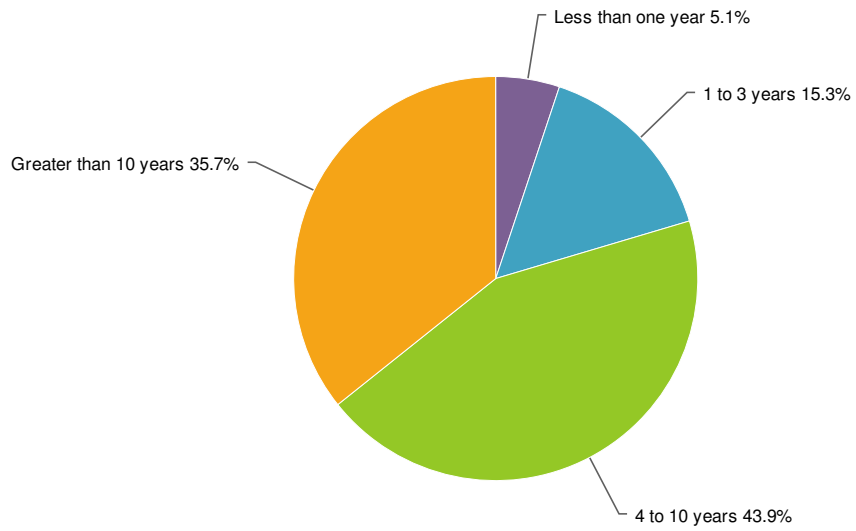


How many years have you worked at Inver Hills Community College?

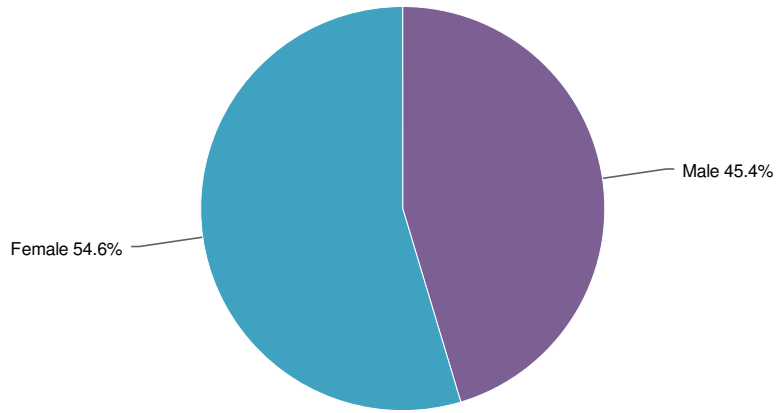




| | | | |
|-----------------------|-------|--|----|
| Less than one year | 5.1% | | 5 |
| 1 to 3 years | 15.3% | | 15 |
| 4 to 10 years | 43.9% | | 43 |
| Greater than 10 years | 35.7% | | 35 |
| Total | | | 98 |

Statistics

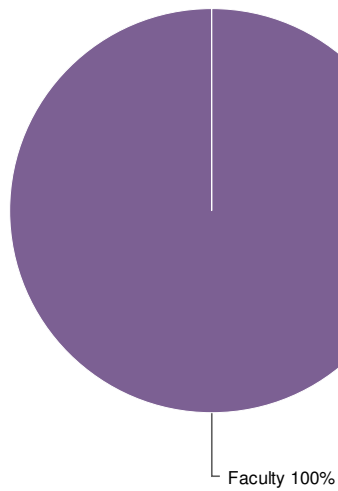
| | |
|---------|-------|
| Sum | 187.0 |
| Average | 3.2 |
| StdDev | 1.3 |
| Max | 4.0 |


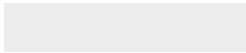
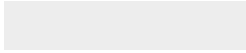
Gender



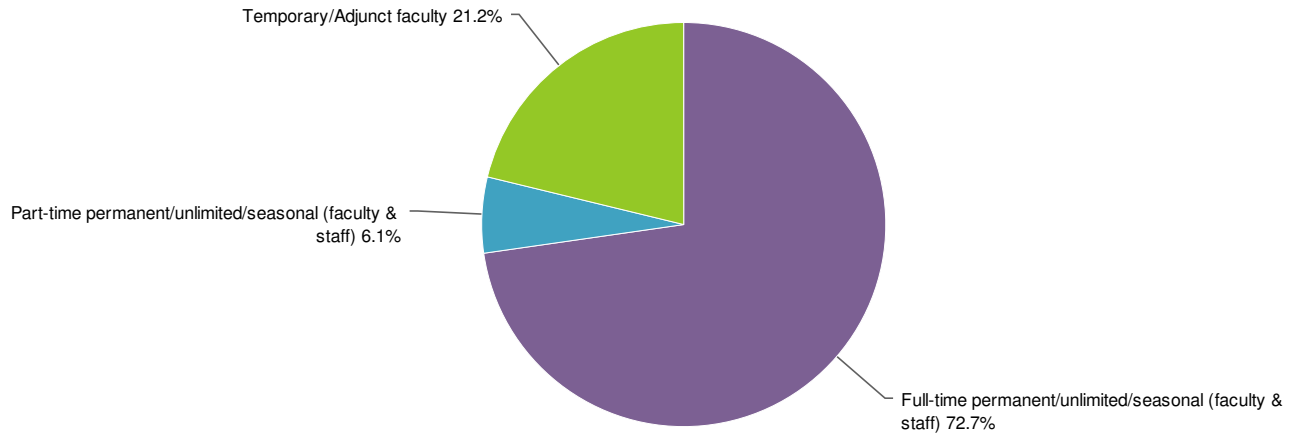
| | | | |
|--------|-------|---|----|
| Male | 45.4% |  | 44 |
| Female | 54.6% |  | 53 |
| Total | | | 97 |

Job Group



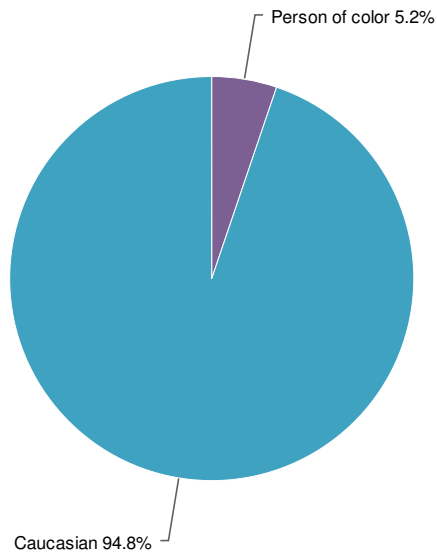
| | | | |
|--|--------|--|-----|
| Faculty | 100.0% |  | 100 |
| Staff | 0.0% |  | 0 |
| Administrators, Managers and Supervisors | 0.0% |  | 0 |
| Total | | | 100 |

Employment Status



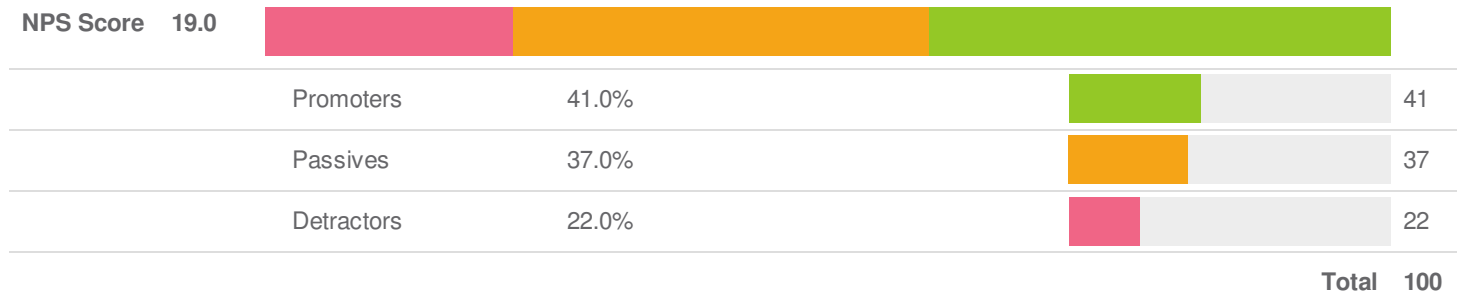
| | | | |
|--|-------|--------------|-----------|
| Full-time permanent/unlimited/seasonal (faculty & staff) | 72.7% | | 72 |
| Part-time permanent/unlimited/seasonal (faculty & staff) | 6.1% | | 6 |
| Temporary/Adjunct faculty | 21.2% | | 21 |
| Temporary staff | 0.0% | | 0 |
| | | Total | 99 |

Ethnicity

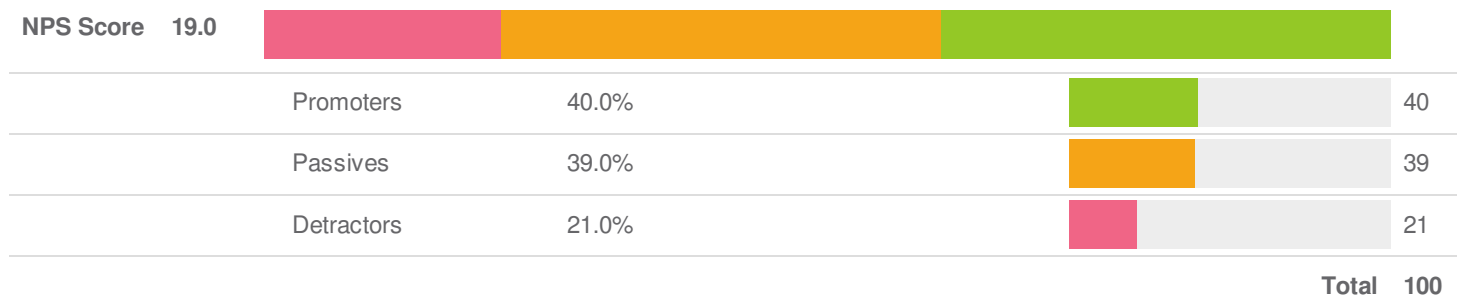


| | | | |
|-----------------|-------|--|----|
| Person of color | 5.2% | | 5 |
| Caucasian | 94.8% | | 91 |
| Total | | | 96 |

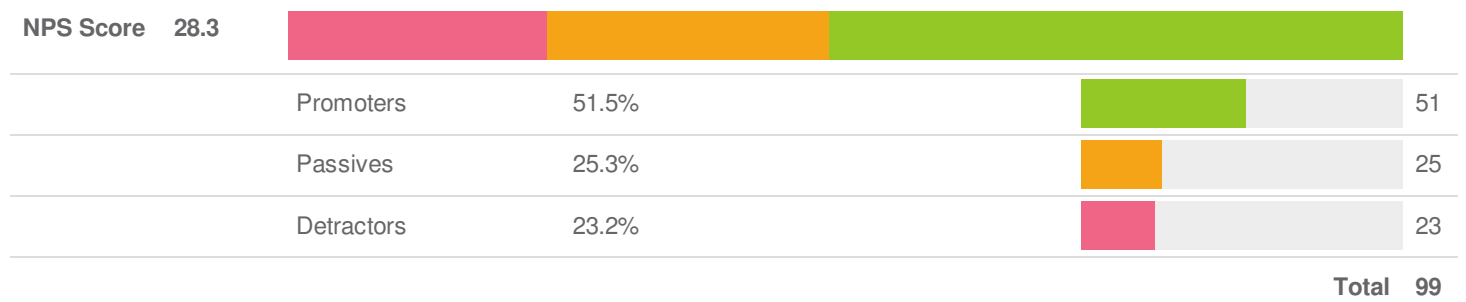
1. To what extent are you acquainted with the Mission statement of Inver Hills Community College?



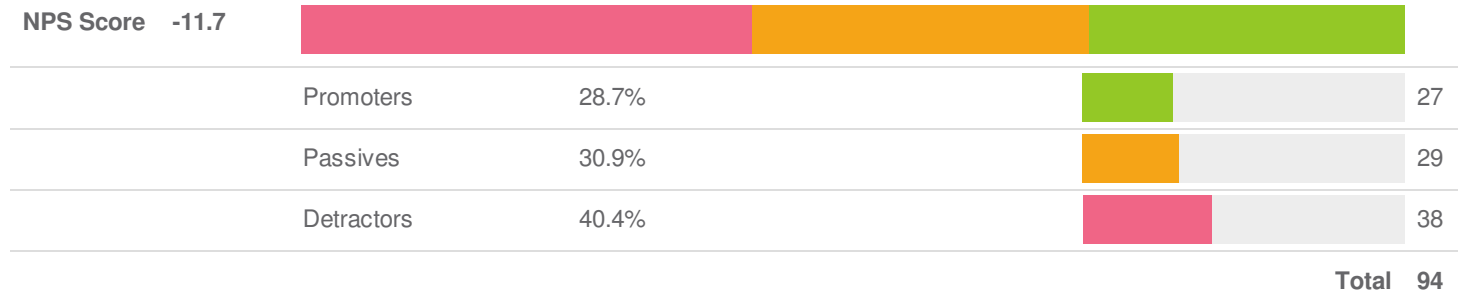
2. To what extent do you understand the connection between your day-to-day tasks and the Inver Hills Community College Mission statement?



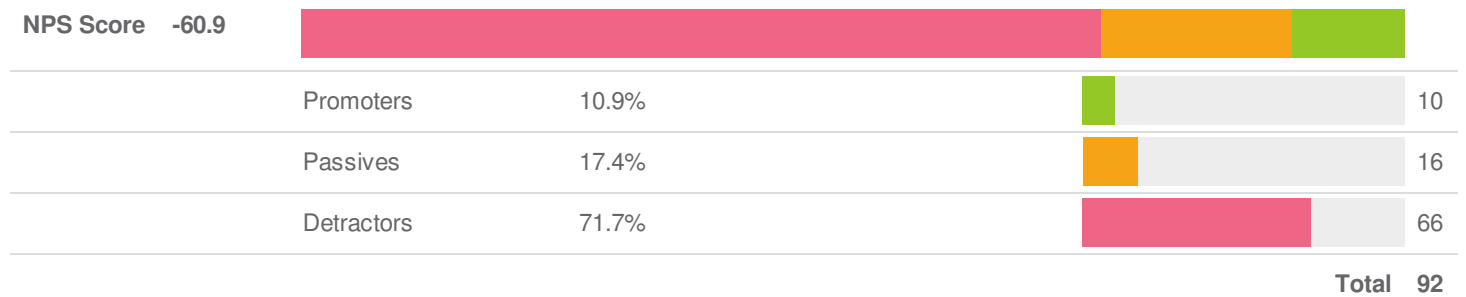
3. How committed to the Inver Hills Community College Mission statement do you feel your immediate manager is?



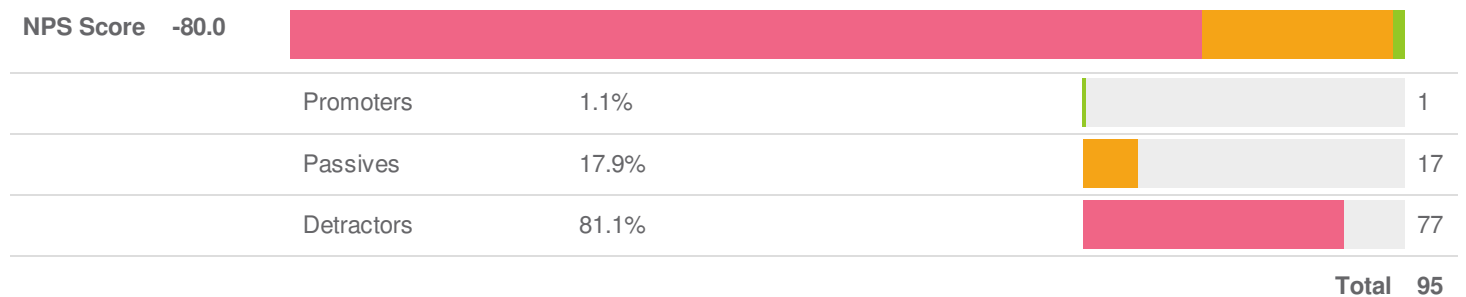
4. Are your specific performance metrics consistent with the Inver Hills Community College Mission statement?



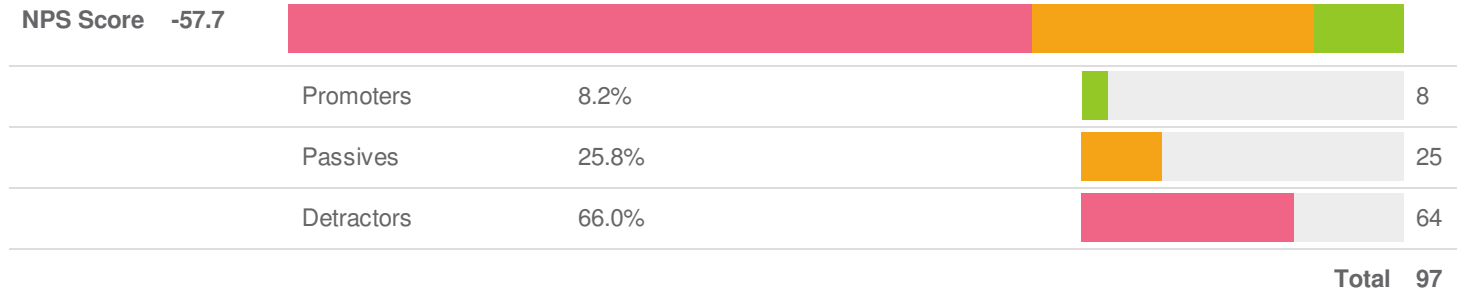
5. Are the rewards and recognition programs consistent with the values in the Inver Hills Community College Mission statement?



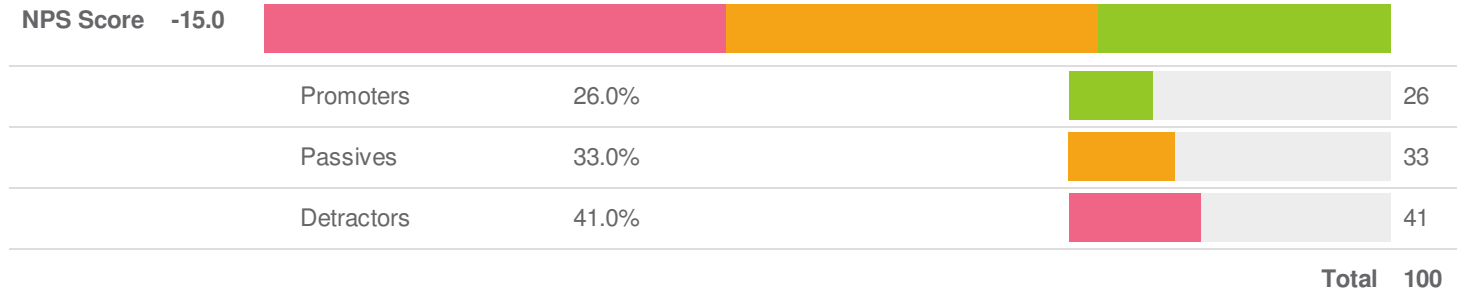
6. To what extent are employee suggestions to improve the organization actually put in use?



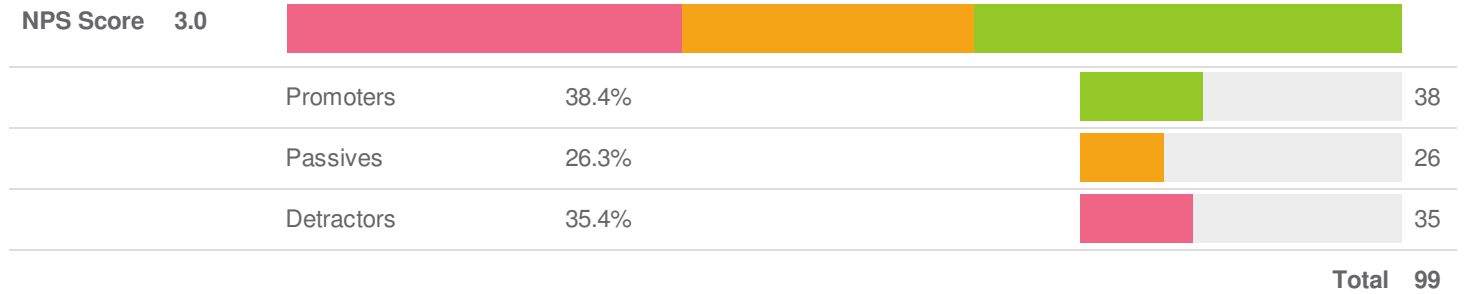
7. Would students want to attend Inver Hills Community College if they were aware of its internal workings?



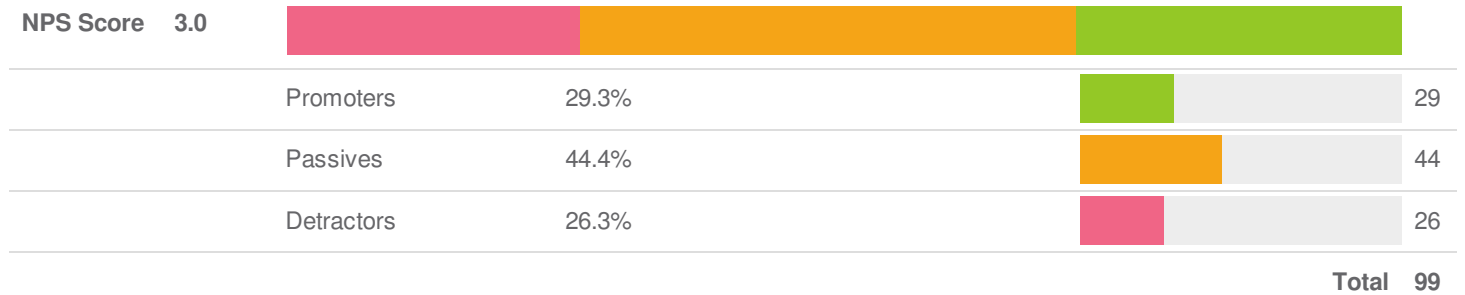
8. How satisfied are you as an employee of Inver Hills Community College?



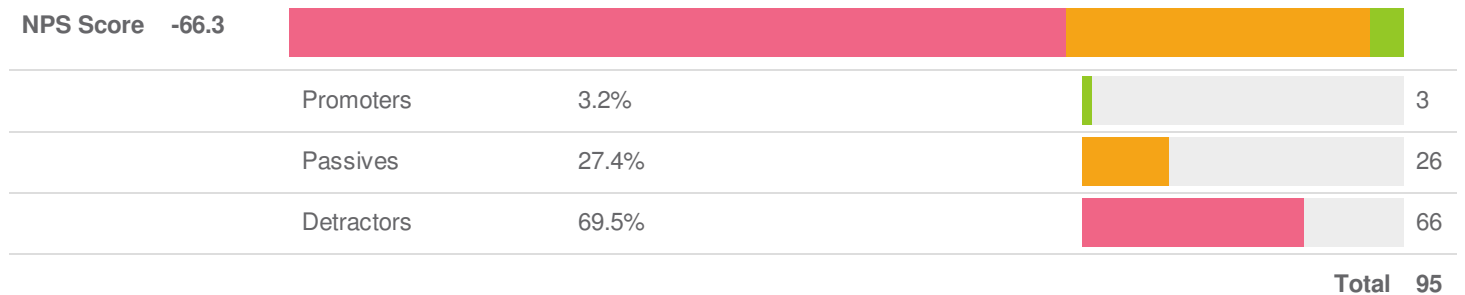
9. To what extent are you clear about your manager's expectations of your performance?



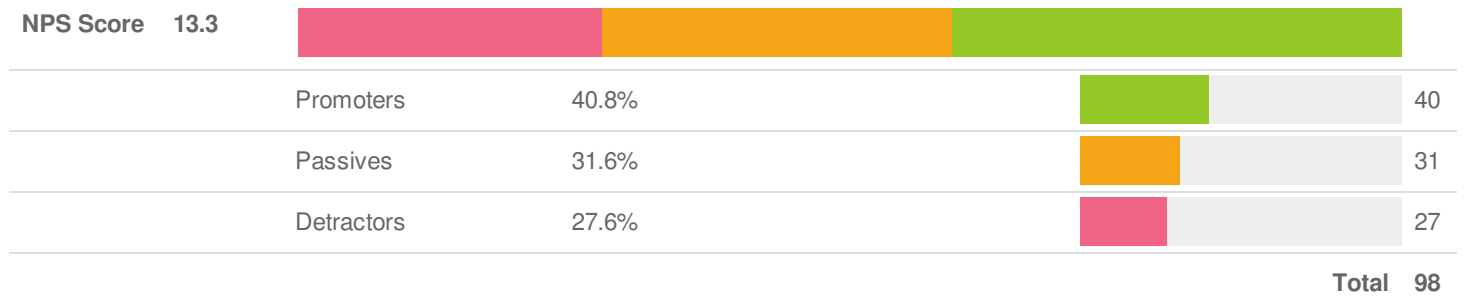
10. How well does your department collaborate with other departments at Inver Hills Community College?



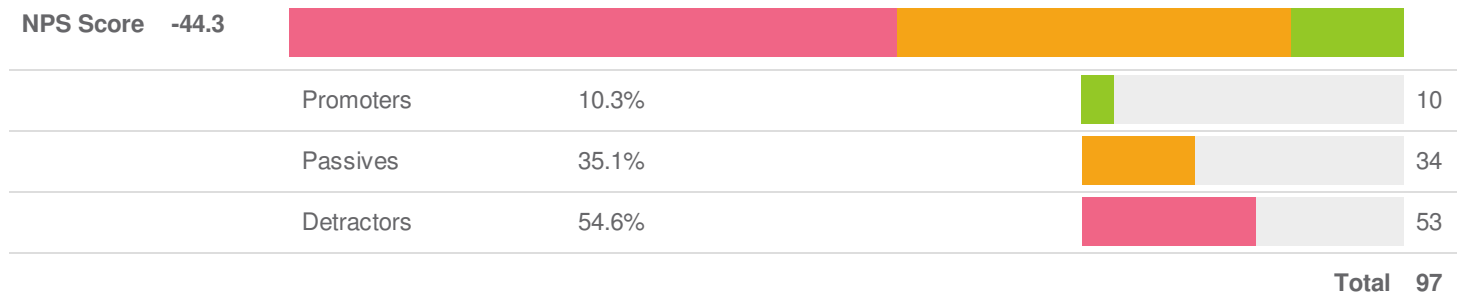
11. Appropriate resources are directed at initiatives that are consistent with the Mission statement?



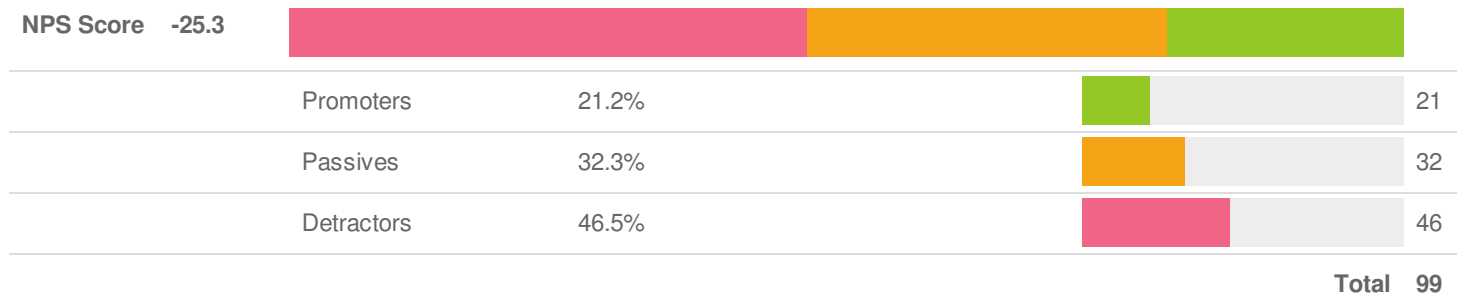
12. Do you believe the Inver Hills Community College Mission statement is achievable?



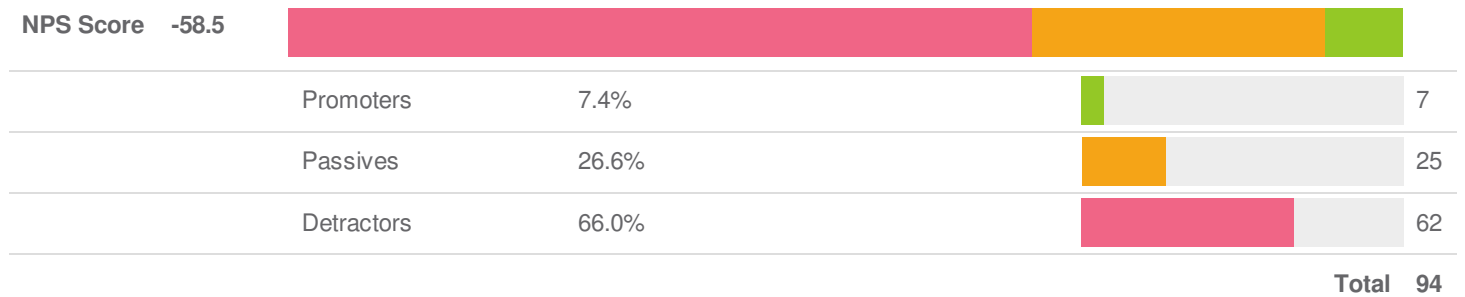
13. Management has the skills and knowledge necessary to achieve the Mission statement?



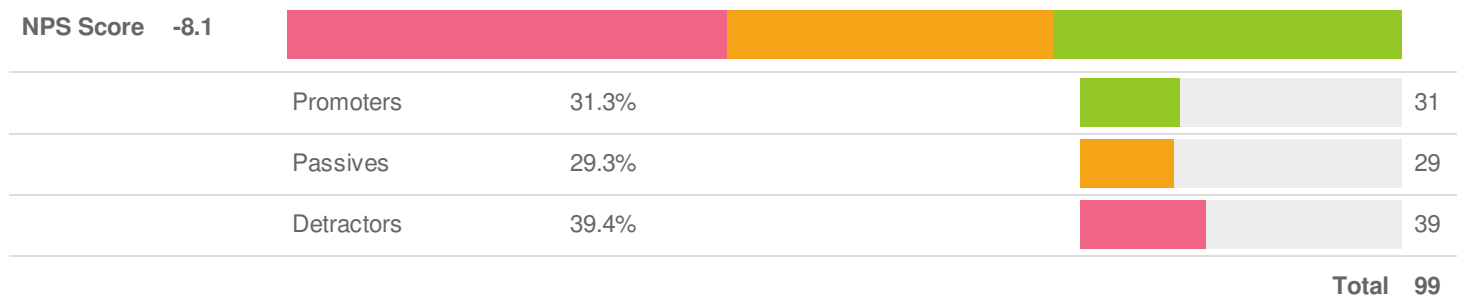
14. My pay adequately reflects my contributions to this organization.



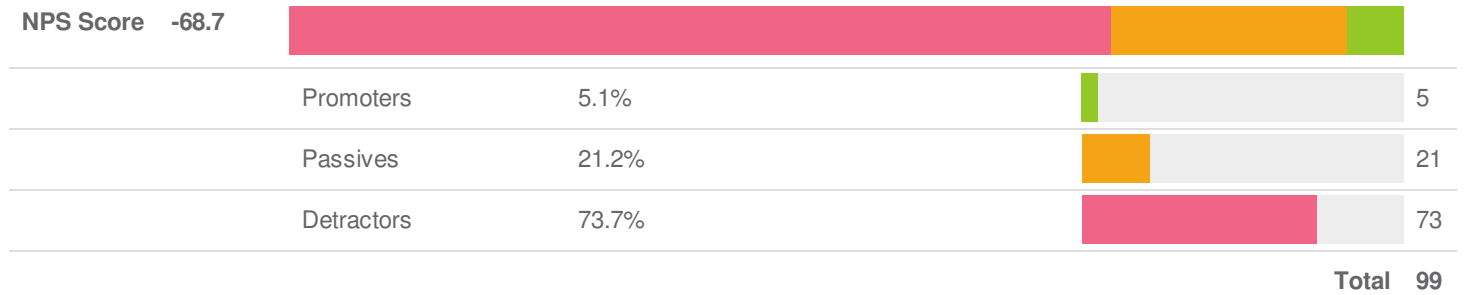
15. Is there a good plan in place to guide Inver Hills Community College into the future?



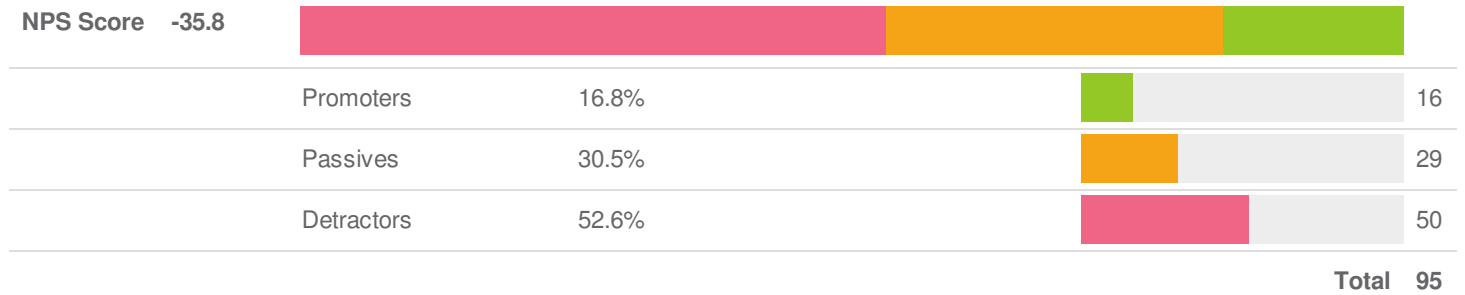
16. The Strategic Plan has been widely shared with the employees?



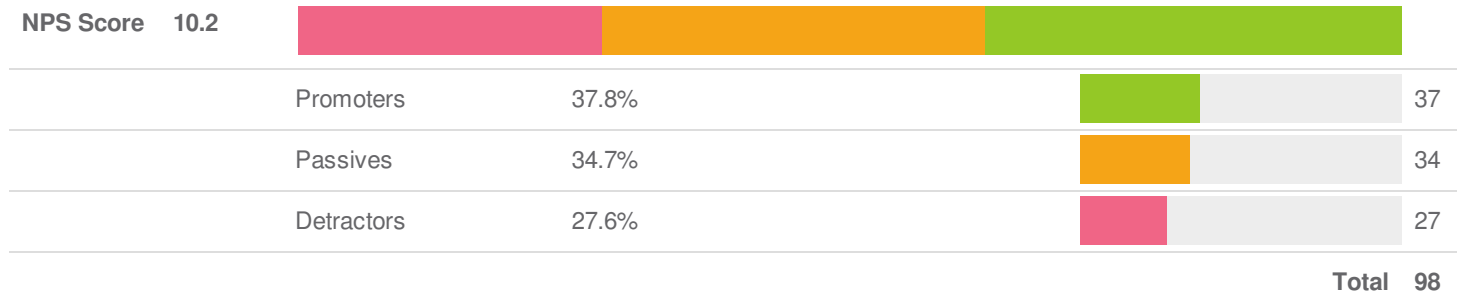
17. Inver Hills Community College retains its most talented employees?



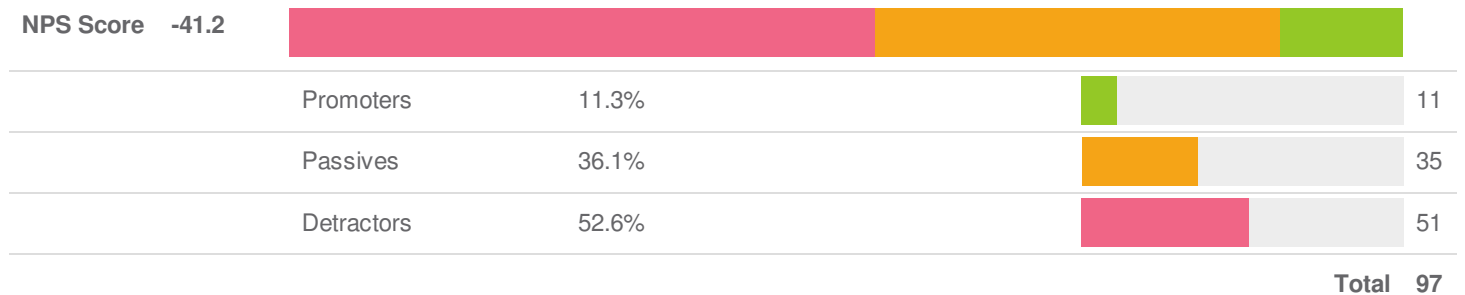
18. Our Mission statement is visible to our students through our daily actions?



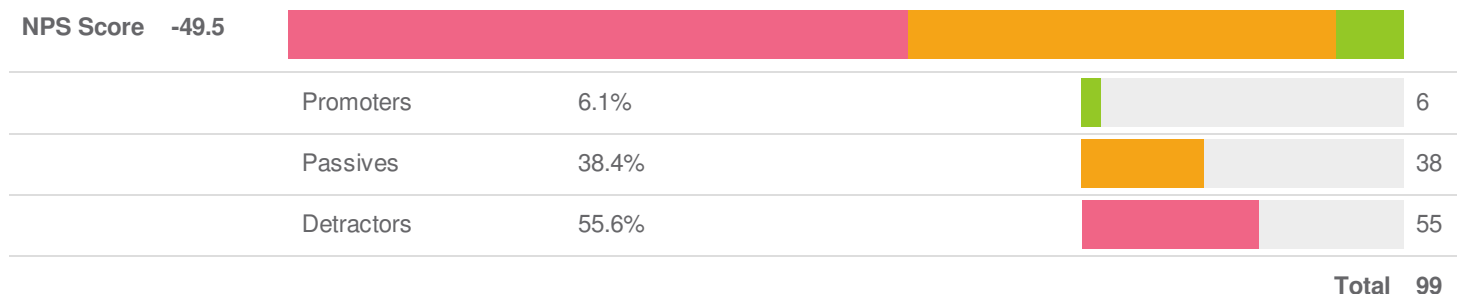
19. I have received the appropriate training to effectively do my job?



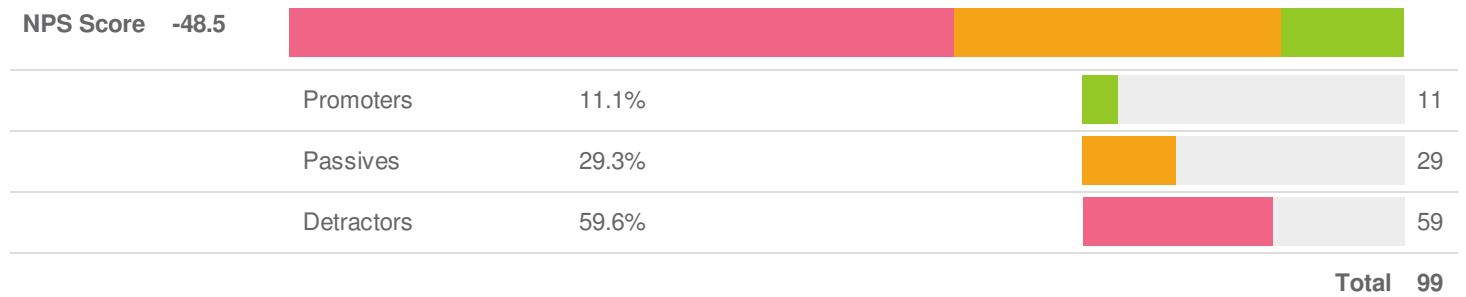
20. Inver Hills Community College provides development tools to improve my skills in order to do my job better?



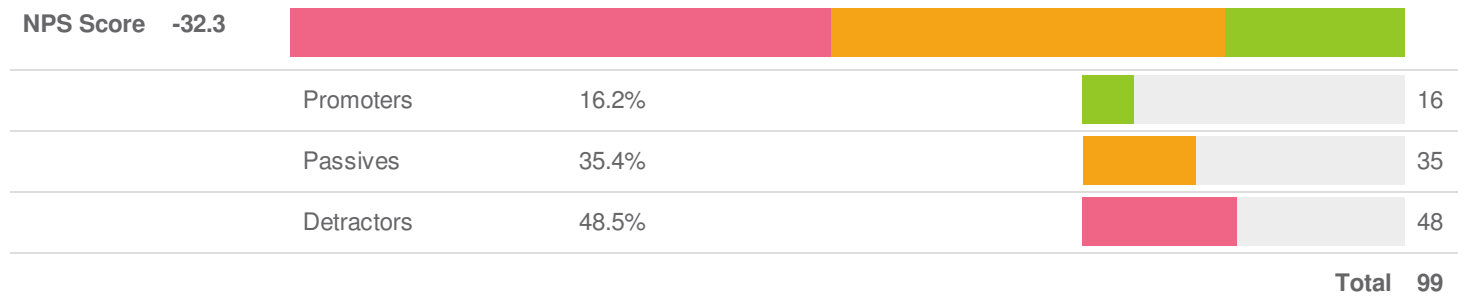
22. Communication Aggregate NPS Score



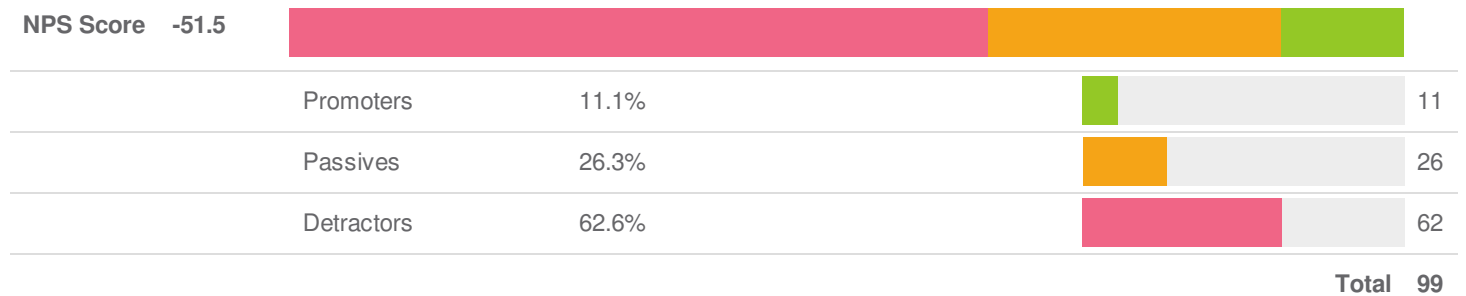
24. Leadership Aggregate NPS Score



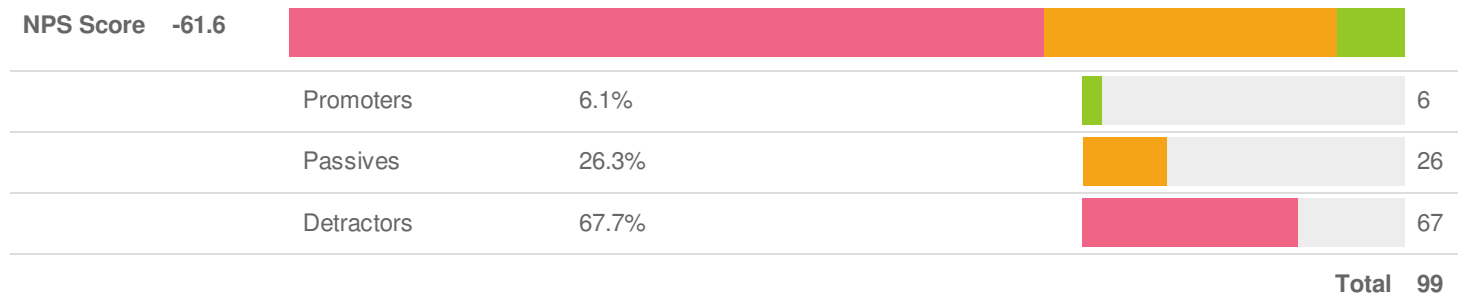
26. Accountability Aggregate NPS Score



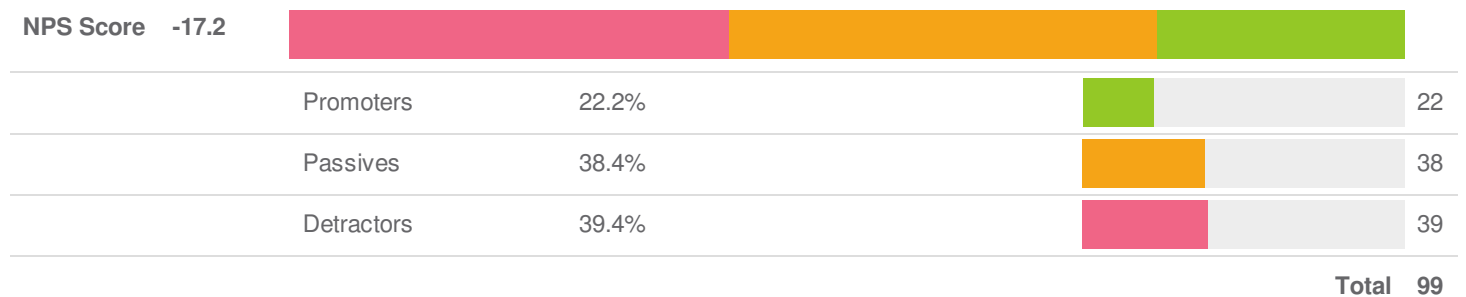
28. Empowerment Aggregate NPS Score



30. Best Practices Aggregate NPS Score



32. Development Aggregate NPS Score



URL Variable: sguid

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